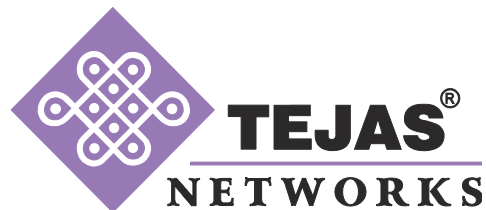


Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor
J.P. Software Park, Electronic City Phase 1
Hosur Road, Bengaluru 560 100, India
Tel : +91- 80- 4179 4600/700/800
Fax: +91- 80- 2852 0201



January 23, 2025

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051
NSE Symbol: TEJASNET

The Secretary
BSE Limited
P J Towers, Dalal Street, Fort,
Mumbai – 400 001
BSE Scrip Code: 540595

Dear Sirs/ Madam,

Re: Outcome of Board Meeting – Appointment of Senior Managerial Personnel

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”), we hereby make the following disclosure:

Appointment of Mr. Sanjay Malik as Executive Vice-President - Chief Strategy & Business Officer and as a Senior Managerial Personnel of the Company

The Board of Directors of the Company based on the recommendation of the Nomination and Remuneration Committee of the Board has appointed Mr. Sanjay Malik as Executive Vice-President - Chief Strategy & Business Officer and as a Senior Managerial Personnel of the Company.

The relevant details with respect to the above appointment of Senior Managerial Personnel, as prescribed under Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023 is enclosed as **Annexure A**.

The above information is also being made available on the website of the Company at www.tejasnetworks.com

Thanking you,

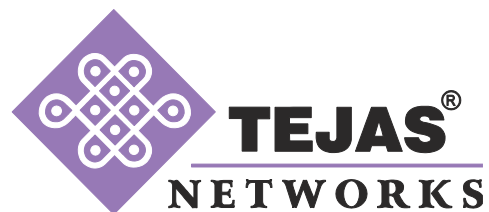
Yours sincerely
For Tejas Networks Limited

N R Ravikrishnan
General Counsel and Chief Compliance Officer
and Company Secretary

Encl: as above

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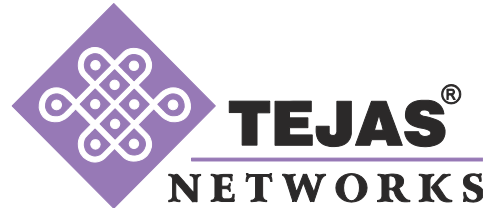
Annexure A

Details under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/ CFDPoD1/P/CIR/2023/123 dated 13 July, 2023

S.No	Details of the events	Information on the events
1	The reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Sanjay Malik has been appointed as Executive Vice-President - Chief Strategy & Business Officer and as a Senior Managerial Personnel of the Company with effect from January 30, 2025.
2	Date of Appointment and terms of appointment	<ul style="list-style-type: none">Mr. Sanjay Malik has been appointed as Executive Vice-President - Chief Strategy & Business Officer and as a Senior Managerial Personnel of the Company with effect from January 30, 2025.The term of appointment shall commence from January 30, 2025 and continue till his resignation or him attaining the age of retirement as per Company's Internal Human Resource Policy, whichever is earlier.
3	Brief Profile	<p>Mr. Sanjay Malik is a seasoned business leader with extensive global experience in ICT sector, recognized for his proven track record in driving growth, spearheading transformative initiatives and building high performance multi-culture teams in complex organizations. He has earned respect from all industry stakeholders, basis his traits of integrity, trust & ethics. He is known for his action-oriented and competitive leadership style, delivering exceptional results & turnarounds in uncertain business environment.</p> <p>Mr. Sanjay successfully led Nokia India to undisputed market leader position: As India Country Head, transformed Nokia India from second position to the undisputed leader within three years clocking highest ever revenue for India region. He spearheaded Nokia's market share growth across both wireless and wireline portfolio through cross-portfolio solution selling and new customer acquisition.</p>

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		<p>He was a Senior Vice-President and India Country Head, Nokia Networks and held the position of the Managing Director, Nokia India Board (Governance, Audit, Compliance). He was also earlier associated with various organization such as Cap Gemini, HP and Tata Unisys in various positions.</p> <p>Mr. Sanjay is an Engineering Graduate from National Institute of Technology (NIT), Kurukshetra, and a Post Graduate in Business Management from Indian Institute of Management (IIM) Mumbai.</p>
4	The disclosure of relationships between director (in case of appointment of a director	Not applicable

Yours sincerely
For Tejas Networks Limited

N R Ravikrishnan
General Counsel and Chief Compliance Officer
and Company Secretary