

Exhibit to the Board's report pertaining to particulars of employees

Information as per Rule 5 of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

1. Details of Employees on rolls of the Company drawing remuneration more than ₹ 1.02 crore or above per annum and posted in India: These employees are covered under top 10 employees (Refer Annexure 8 to the Board Report)
2. Employees on rolls of the Company employed for part of the year with an average salary above ₹ 8.5 lakhs per month and posted in India:

Employee Name	Designation	Age	Educational Qualification	Experience in years	Location	Date of Commencement of employment	Date of Leaving	Gross Remuneration (in ₹)	Perquisites on exercise of stock options (in ₹)	Total Remuneration (in ₹)	Previous Employment and Designation
Vivek Shenoy	VICE PRESIDENT - R&D	48	MTech, IIT Delhi	25	India	10-Jan-11	31-Aug-18	49,15,630	-	49,15,630	Elina Networks Pvt Ltd, CTO
G V Krishnakanth ¹	COMPANY SECRETARY AND COMPLIANCE OFFICER	39	ACS	18	India	07-Mar-11	04-Jul-18	13,63,423	15,14,233	28,77,656	GMR Group, Manager Corporate Secretarial

¹ Perquisite value on the exercise of 7,187 ESOP's during fiscal 2019