

TEJAS NETWORKS LIMITED

Corporate Identity Number (CIN): L72900KA2000PLC026980
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CHARTER FOR THE CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

(Approved by the Board of Directors on January 23, 2019)

1. Purpose

Tejas Networks Limited (the “**Company**”) works towards removing malnutrition, improving healthcare infrastructure, supporting primary education, rehabilitating abandoned women and children, and preserving Indian art and culture. The Company’s focus has always been to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations. The Corporate Social Responsibility (“**CSR**”) activities of the Company will focus on:

- Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water;
- Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects;
- Ensuring environmental sustainability, ecological balance, and conservation of natural resources and maintaining the quality of soil, air and water;
- Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art.

The purpose of the Corporate Social Responsibility Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of the Company shall be to:

- i. Identifying the areas of CSR activities;
- ii. Recommending the amount of expenditure to be incurred on the identified CSR activities;
- iii. Implementing and monitoring the CSR policy from time to time; and
- iv. Coordinating with implementing agency or such other agency in implementing programs and executing initiatives as per CSR policy of the Company.

The purpose and responsibilities of the Committee shall include such other items/matters prescribed under applicable law or prescribed by the Board in compliance with applicable law from time to time. The Committee is also responsible for reporting progress of various initiatives and in making appropriate disclosures on a periodic basis.

2. Composition of the Committee

- The Committee shall comprise of at least three (3) Directors, out of which one director shall be an Independent Director;
- The Board shall reconstitute the Committee as and when required to comply with the provisions of the Act and Listing regulations;
- The quorum for the meeting shall be either two members or one-third of the members, whichever is greater including one independent director in attendance;
- The membership of the Committee shall be disclosed in the annual report of the Company;
- In the absence of the Chairman, the Members of the Committee present at the meeting shall choose one amongst them to act as Chairman;
- The Chairman of the Committee shall be present at the Annual General Meeting or may nominate some other member to answer the shareholders' queries.

3. Committee Responsibilities and Authority

(a) Responsibility

The responsibility of the Committee shall be to:

- To identify the areas of CSR activities;
- To recommend the amount of expenditure to be incurred on the identified CSR activities;
- To implement and monitoring the CSR policy from time to time;
- To coordinate with the implementing agency or such other agency in implementing programs and executing initiatives as per CSR policy of the Company.

(b) Authority

The authority of the Committee shall be to:

- To form and delegate authority to subcommittees when appropriate;
- To regularly report to the Board;
- To review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval;
- To have access to any internal information necessary to fulfill its role;
- To obtain advice and assistance from internal or external legal, accounting or other advisors.

The purpose and responsibilities of the Committee shall include such other items/matters prescribed under applicable law or prescribed by the Board in compliance with applicable law from time to time. The Committee is also responsible for reporting progress of various initiatives and in making appropriate disclosures on a periodic basis.